AEM HOLDINGS LTD.

Company Registration No: 200006417D (Incorporated in the Republic of Singapore)

PROXY FORM

IMPORTANT

- The AGM (as defined below) is being convened and will be held by way of electronic means pursuant to the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020. The Notice of AGM and this Proxy Forw will be sent to members by electronic means via publication on the Company's website at the URL https://www.aem.com.sg/ announcements and the SGX website at the URL https://www.sgx.com/securities/company-announcements.
- Alternative arrangements relating to, among others, attendance at the AGM via electronic means, submission of questions in advance, addressing of substantial and relevant questions prior to or at the AGM and/or voting by appointing the Chaiman as proxy at the AGM are set out in the Company's accompanying announcement dated 12 April 2022 (the "Alternative Arrangements Announcement") which has been uploaded together with the Notice of AGM and this Proxy Form on SGXNet on the same day. The Alternative Arrangements Announcement may also be accessed at the Company's website at the URL https://www.aem.com.sg/announcements. For convenience, printed copies of the Alternative Arrangements Announcement, together with the Notice of AGM and this Proxy Form, will also be sent by post to shareholders. 2.
- To minimise physical interactions and COVID-19 transmission risks, members will not be able to attend the AGM in person. Members will also not be able to vote online on the resolutions to be tabled for approval at the AGM. If a member (whether individual or corporate) wishes to exercise his/her/its voting rights at the AGM, he/she/it must appoint the Chairman of the AGM as his/her/its proxy to attend, speak and vote on his/her/its behalf at the AGM. In appointing the Chairman of the AGM as proxy, a member (whether individual or corporate) must give specific instructions as to voting, or abstentions from voting, in the form of proxy, failing which the appointment will be treated as invalid. 3.
- torm of proxy, rating which the appointment will be freated as invalid. This Proxy Form is not valid for use by investors holding shares in the Company through relevant intermediaries (as defined in Section 181 of the Companies Act 1967 of Singapore) ("Investors") (including investors holding through Central Provident Fund ("CPF") and Supplementary Retirement Scheme ("SRS") ("CPF/SRS investors")) and shall be ineffective for all intents and purposes if used or purported to be used by them. An Investor who wishes to vote should instead approach his/her relevant intermediary by 5.00 p.m. on 18 April 2022, being at least 7 working days before the date of the AGM, to specify his voting instructions, CPF/SRS investors who wish to appoint the Chairman as proxy should approach their respective CPF Agent Banks or SRS Operators to submit their votes by 5.00 p.m. on 18 April 2022, being at least 7 working days before the date of the AGM. By submitting an instrument appointing the Chairman of the AGM as proxy, the member accepts and agrees to the personal data privacy terms set out in the Notice of AGM dated 12 April 2022. 4.
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- 6. Please read the notes overleaf which contain instructions on, inter alia, the appointment of the Chairman as a member's proxy to attend, speak and vote on his/her/its behalf at the AGM.

I/We*, ____

NRIC/Passport No./ Registration No. ____

of.

being a member/members of AEM HOLDINGS LTD. (the "Company"), hereby appoint the Chairman of the Annual General Meeting ("AGM"), as my/our proxy to attend, speak and to vote for me/us on my/our behalf at the AGM of the Company to be held by way of electronic means on Thursday, 28 April 2022 at 3.00 p.m. and at any adjournment thereof.

(Voting will be conducted by poll. If you wish the Chairman of the AGM (the "Chairman") as your proxy to cast all your votes for or against a resolution to be proposed at the AGM, please indicate with a " $\sqrt{}$ " in the space provided under "For" or "Against". If you wish the Chairman as your proxy to abstain from voting on a resolution to be proposed at the AGM, please indicate with a " $\sqrt{}$ " in the space provided under "**Abstain**". Alternatively, please indicate the number of shares that the Chairman as your proxy is directed to vote "**For**" or "**Against**" or "**Abstain**". In the absence of specific directions, the appointment of the Chairman as your proxy will be treated as invalid.)

No.	Resolutions	For	Against	Abstain
1	Directors' Statement and Audited Financial Statements for the financial year ended 31 December 2021			
2	Approval of Final Dividend			
3	Re-election of Mr. Loh Kin Wah as Director			
4	Re-election of Ms. Chou Yen Ning @ Alice Lin as Director			
5	Re-election of Mr. Tham Min Yew as Director			
6	Approval of Directors' fees for the financial year ending 31 December 2022			
7	Re-appointment of KPMG LLP as Auditors			
8	Proposed Share Issue Mandate			
9	Share Purchase Mandate Renewal			

Dated this _____ day of _____ 2022

Tota	I number of Shares in:	No. of Shares
(a)	CDP Register	
(b)	Register of Members	

Signature of Shareholder(s) or, Common Seal of Corporate Shareholder

* To delete as appropriate

NOTES:

- 1. Please insert the total number of shares held by you. If you have shares entered against your name in the Depository Register (as defined in Section 81SF of the Securities and Futures Act 2001 of Singapore), you should insert that number of shares. If you only have shares registered in your name in the Register of Members, you should insert that number of shares. If you have shares entered against your name in the Depository Register and shares registered in your name in the Register of Members, you should insert that number of shares. If you have shares entered against your name in the Depository Register and shares registered in your name in the Register of Members, you should insert the aggregate number of shares entered against your name in the Depository Register and registered in your name in the Register of Members. If no number is inserted, the instrument appointing a proxy or proxies shall be deemed to relate to all the Shares held by you (in both the Register of Members and the Depository Register).
- 2. To minimise physical interactions and COVID-19 transmission risks, members will not be able to attend the AGM in person. Members will also not be able to vote online on the resolutions to be tabled for approval at the AGM. If a member (whether individual or corporate) wishes to exercise his/her/its voting rights at the AGM, he/she/it must appoint the Chairman as his/her/its proxy to vote on his/her/its behalf at the AGM. In appointing the Chairman as proxy, a member (whether individual or corporate) must give specific instructions as to voting, or abstentions from voting, in the form of proxy, failing which the appointment will be treated as invalid.
- 3. The Chairman, as proxy, need not be a member of the Company.
- 4. This Proxy Form may be accessed at the Company's website at the URL <u>https://www.aem.com.sg/announcements</u> and the SGX website at the URL <u>https://www.sgx.com/securities/company-announcements</u>. This Proxy Form, together with the power of attorney or other authority under which it is signed (if applicable) or a notarially certified copy thereof, must:
 - (a) if sent personally or by post, be lodged at the office of the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd., at 1 Harbourfront Avenue, #14-07 Keppel Bay Tower, Singapore 098632; or
 - (b) if submitted by email, be received by Boardroom Corporate & Advisory Services Pte. Ltd. at aem2022agm@boardroomlimited.com.

in either case, by no later than 3.00 p.m. on 25 April 2022, and in default the Proxy Form shall not be treated as valid.

A member who wishes to submit the Proxy Form must first download, complete and sign the Proxy Form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.

5. Where the Proxy Form is sent personally or by post, it must be under the hand of the appointor or of his attorney duly authorised in writing and where such Proxy Form is executed by a corporation, it must be executed either under its seal or under the hand of an officer or attorney duly authorised.

Where the Proxy Form is submitted by email, it must be authorised in the following manner:

- (a) by way of the affixation of an electronic signature by the appointor or his duly authorised attorney or, as the case may be, an officer or duly authorised attorney of a corporation; or
- (b) by way of the appointor or his duly authorised attorney or, as the case may be, an officer or duly authorised attorney of a corporation signing the instrument under hand and submitting a scanned copy of the signed instrument by email.

Where the Proxy Form is signed or, as the case may be, authorised on behalf of the appointor by an attorney, the letter or power of attorney or a duly certified copy thereof must (failing previous registration with the Company) be lodged with the Proxy Form, failing which the instrument may be treated as invalid.

- 6. The Company shall be entitled to reject the Proxy Form if it is incomplete, improperly completed or illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the Proxy Form (including any related attachment) (such as in the case where the appointor submits more than one Proxy Form). In addition, in the case of members whose shares are entered against their names in the Depository Register, the Company may reject any Proxy Form lodged if such members are not shown to have shares entered against their names in the Depository Register as at 3.00 p.m. on 25 April 2022, being 72 hours before the time appointed for holding the AGM as certified by The Central Depository (Pte) Limited to the Company.
- 7. Central Provident Fund ("CPF") and Supplementary Retirement Scheme ("SRS") investors should be informed that if they wish to vote, they should approach their respective CPF Agent Banks or SRS Operators to submit their votes at least 7 working days before the AGM (i.e. by 5.00 p.m. on 18 April 2022). Investors who have deposited their shares into a nominee account should also approach their depository agent and relevant intermediaries to specify their voting instructions at least 7 working days (i.e., by 5.00 p.m. on 18 April 2022) before the AGM, if they wish to vote. Proxy Forms appointing such person other than the Chairman shall be deemed to appoint the Chairman as proxy.

Personal Data Privacy:

By submitting this Proxy Form, the member(s) accepts and agrees to the personal data privacy terms set out in the Notice of AGM dated 12 April 2022.