

For Immediate Release



AEM Appoints Chief Operating Officer

Juha Arola brings a wealth of experience in complex manufacturing operations to AEM, supporting the Company's global growth trajectory

Singapore, 23 March 2022 – AEM, a global leader in test and handling solutions, has announced that Juha Arola will be joining the Company on 1 April 2022 as its Chief Operating Officer.

Arola will be leading the strategy and execution of AEM's manufacturing strategy while working closely with the leadership team as the Company continues to accelerate its growth globally.

"It is an exciting time to join AEM. The Company is growing rapidly and has transformed significantly over the past few years to become a global solutions company. I look forward to working closely with the leadership team and across the organization to continue to raise AEM's standards as a world-class test and handling solutions leader to meet our customer's needs," said Arola.

"Juha is bringing valuable technical insights and experience to our Global Manufacturing and Operations that will enhance AEM as we continue to establish our position as a technology leader in the semiconductor and electronics test and handling industries. He makes a strong addition to the leadership team and the Company," said Chandran Nair, Chief Executive Officer, AEM.

Arola brings over 25 years of experience developing and driving successful complex manufacturing operations for SMT, Final Assembly and Test, Plastic Injection Molding, Global Procurement, and Sales. Prior to joining AEM, Arola served as the Chief Operating Officer at ESCATEC, leading the ESCATEC Group Operations and Sales in Asia, Europe, and the UK. He also has held several high-level management positions at industry-leading EMS and OEM companies.

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About AEM

AEM is a global leader in test innovation. We provide the most comprehensive semiconductor and electronics test solutions based on the best-in-class technologies, processes, and customer support. AEM has a global presence across Asia, Europe, and the United States. With manufacturing plants located in Singapore, Malaysia (Penang), Indonesia (Batam), Vietnam (Ho Chi Minh City), China (Suzhou), and Finland (Lieto), and a global network of engineering support, sales offices, associates, and distributors, we offer our customers a robust and resilient ecosystem of test innovation and support.

AEM Holdings Ltd. is listed on the main board of the Singapore Exchange (Reuters: AEM. SI; Bloomberg: AEM: SP). AEM's head office is in Singapore.

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