

## 'Change - Announcement of Appointment' Announcement - SG200401OTHR2XNM

### Issuer & Securities

**Issuer/ Manager**

AEM HOLDINGS LTD.

**Securities**

Name	ISIN	Stock Code
AEM HOLDINGS LTD	SG1BA1000003	AWX

**Stapled Security**

No

### Announcement Details

**Announcement Sub Title**

APPOINTMENT OF CEO

**Announcement Reference**

SG200401OTHR2XNM

**Submitted By (Co./ Ind. Name)**

Soh Wai Kong

**Designation**

Joint Company Secretary

**Contact Details**

65510309

**Effective Date and Time of the event**

01/04/2020 17:00:00

**Price Sensitivity**

No

**Description (Please provide a detailed description of the event in the box below)**APPOINTMENT OF CHANDRAN NAIR AS  
CEO

### Additional Details

**Date Of Appointment**

01/07/2020

**Name Of Person**

Chandran Ramesh Nair

**Age**

51

**Country Of Principal Residence**

Singapore

**Date of last re-appointment (if applicable)****The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)**

The Board of Directors of AEM Holdings Ltd, having reviewed and considered the extensive industry experience and knowledge that Chandran Nair has, and his current appointment with the Company as Group President strongly believe that he will be able to provide valuable insights and contribute effectively to AEM

**Whether appointment is executive, and if so, the area of responsibility**

Executive - Overall management of the Group's strategy, business, operation and financial matters

**Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)**

Chief Executive Officer (CEO)

**Professional qualifications**

- Master of Science in Mathematics
- Bachelor of Science

**Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries**

None

**Conflict of interests (including any competing business)**

None

**Working experience and occupation(s) during the past 10 years**

- Group President, AEM Holdings Ltd (1 January 2020 till date)
- President, Robotics and Autonomous Systems Business, Land Systems of ST Engineering (2018 to 2019)
- Vice President, Asia Pacific of National Instrument (2015 to 2018)
- Managing Director, SE Asia of National Instrument (2003 to 2015)

**Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))**

Yes

**Shareholding interest in the listed issuer and its subsidiaries?**

Yes

**Shareholding Details**

620,690 share options

**Other Principal Commitments\* Including Directorships#**

**\*\*Principal Commitments" has the same meaning as defined in the Code**

**# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).**

**Past (for the last 5 years)**

Member of Scientific and Business Advisory Board of I2RLtd

**Present**

Board Member of Singapore Science Centre  
Chairman of Board of Snow Ventures, a subsidiary of Singapore Science Centre  
Advisory Board Member, EPD of SUTD

**INFORMATION REQUIRED PERSUANT TO LISTING RULE 704 (7) OR CATALIST RULE 704(6)**

**(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?**

No

**If Yes, Please provide full details**

**(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?**

No

**If Yes, Please provide full details**

**(c) Whether there is any unsatisfied judgment against him?**

No

**If Yes, Please provide full details**

**(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?**

No

**If Yes, Please provide full details**

**(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?**

No

**If Yes, Please provide full details**

**(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?**

No

**If Yes, Please provide full details**

**(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?**

No

**If Yes, Please provide full details**

**(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?**

No

**If Yes, Please provide full details**

**(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?**

No

**If Yes, Please provide full details**

**(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-**

**(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or**

No

**If Yes, Please provide full details**

**(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or**

No

**If Yes, Please provide full details**

**(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or**

No

**If Yes, Please provide full details**

**(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?**

No

**If Yes, Please provide full details**

**(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?**

No

**If Yes, Please provide full details**

**Disclosure applicable to the appointment of Director only.**

**Any prior experience as a director of an issuer listed on the Exchange?**

No

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange

Not Applicable

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

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## Attachments

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For Public Dissemination

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## Update Info

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**Created By**

WaiKong Soh (AEMHldg01)

**Last Updated By**

Admin Administrator (Admin)

**Created Date**

01/04/2020 05:29:20 PM

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